



## Policy and organisation

### 1.01 Policy Schmitt Anchors & Chaincables

#### 1. Purpose of the organisation

The objective of the organisation is to secure a profitable company, so the continuity is guaranteed. Focusing on the client's requirements and the continuous striving for improvement in the organisation where the environment is burdened as little as possible and where possible environmental impact is minimized are an essential part of this.

#### 2. Policy statement

The policies of Schmitt Anchors & Chaincables B.V. are continuous striving for a structural improvement of Quality, Health, Safety and Environment. To this end Schmitt Anchors & Chaincables B.V. has drawn up a QHSE (KAM) care system for all its divisions.

At Schmitt Anchors & Chaincables B.V. the following starting points apply:

- We meet the legislative requirements for quality, working conditions and environmental care;
- We create a working environment in which all employees will be handled equally and where safety, health and environmental risk are avoided as much as possible;
- We inform our clients about the quality, safety and environmental standards we apply to our products or services;
- We give priority to reducing safety risks over reducing other risks;
- At all levels We maintain an open communication, for quality, occupational health and environmental care, both internally and externally;
- We make clear and verifiable agreements with our clients regarding specifications, price and delivery time of products or services;
- We carefully handle any reports and complaints, with the aim to achieve the agreed quality and quantity;
- We take our responsibility for the environment, by trying to limit harmful effects on the environment;
- Ensure that all the effects on the environment have been inventoried and progressive solutions and initiatives will be taken in the area of environmentally friendly operations;
- Attempt to prevent the occurrence of accidents. The preventive activities include the training and instruction of all employees, maintaining and inspecting tools and machinery, recording and discussing: hazards, hazardous situations, near-accidents and accidents;
- We will work continuously to improve the quality, working conditions and environmental care;

The care for quality, working conditions and the environment is the primary responsibility of all employees of Schmitt Anchors & Chaincables B.V.

This means everyone is responsible for a safe execution of his or her tasks, maintaining the care for the environment and ensuring a high quality remains guaranteed.

The management will see to it that the policies described here above will be carried out and will support this policies through providing information and training and intervening where necessary.

#### 3. Objectives

Every year the objectives are evaluated by the management, taking into account the realisation of the targets set. At the same time new targets will be set for the coming period.

D. Barzilay,  
Managing Director Schmitt Anchors & Chaincables B.V.

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